



Revelstoke Bear Aware Society

Privacy Policy 2017

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The Revelstoke Bear Aware Society wishes to conserve the privacy of personal information gathered from its members, donators, and volunteers. Revelstoke Bear Aware Society ("Society") safeguards this information as detailed below.

1. Personal Information

Information collected from members, including names, phone numbers, addresses, and email addresses, will be used solely in the creation of a membership database. This information will be used only for contacting the members, and for sending notices, newsletters, and updates. Membership information is accessible only to the Revelstoke Bear Aware Coordinator ("Coordinator"), the Directors of the Society, our bookkeeper, if any, and members of the Society. The Society's membership database is not shared with third parties.

As per Section 9 of our bylaws, the ability of members to view the membership list is restricted as follows:

9.1 Restriction of rights to view Register of Members

The rights of members to view the Society's Register of Members is restricted in accordance with s. 25(1) of the Act and, therefore, members may not view the register of members except in accordance with the following procedures:

- a) Any member wishing to view the Register of Members may submit a written request to view the Register of Members to the Society;
- b) The written request by the member must include a statement that contains the applicant member's name and states that the information obtained from viewing the Register of Members will not be used for any purpose except those that are permitted under subsection (d), below;
- c) A member who makes a written request in accordance with subsections (a) and (b) above may, without charge, view the Register of Members subject to any reasonable period of notice and restrictions on times during which the Register of Members may be viewed as may be determined by the Directors;
- d) Information obtained from the Register of Members may only be used in connection with the following purposes:
 - i. The requisitioning or calling of a general meeting under s. 75 of the Act;
 - ii. The submission of a members' proposal under s. 81 of the Act;
 - iii. The calling of a general meeting under s. 138 of the Act; or
 - iv. An effort to influence the voting of members.

2. Volunteers

Data concerning volunteers will be accessible only to the Coordinator and the Directors of the Society. The purpose of retaining this information is to maintain a database of individuals willing to participate in activities undertaken to implement bear aware measures in the community of Revelstoke.

3. Waivers

Participating in certain activities of the Society, for example, harvesting of fruit from private properties, may require a volunteer to sign a waiver of legal rights and agreement to indemnify the Society for damages. Information recorded on such waivers is accessible only to the Coordinator, the Directors of the Society, and if an incident were to occur, to the lawyer and insurance company of the injured person and the Society.

4. Website

The Society website provides information to the community of Revelstoke. Information about how the website is used is collected anonymously. The website does not contain lists of members or volunteers.

5. Online payments

The Society accepts on-line credit card payments for registration fees and donations through the PayPal secure interface. Credit card and banking information is not available to the Society.

6. Donations and funding contributions

Names of persons and agencies donating funds to the Society are available only to the Coordinator, the Directors of the Society, and the bookkeeper of the Society, if any. Annual reports and annual financial statements will contain details about sources of funding in summary format without mentioning individual persons or agencies. Release of this information, for example, to publicly thank agencies that have supported our work, requires the consent of the individual or organization in question.